



# **MODULE 04** HUMAN RESOURCE MANAGEMENT STRATEGIES

## **ABOUT THIS MODULE**

Human Resource Management (HRM) strategies are crucial for any organization's success. They ensure you have the right people, in the right roles, at the right time, to achieve your business goals. This certificate course in HRM strategies covers the fundamentals of strategic HR management, including workforce planning, talent acquisition, performance management, and employee relations and, is delivered in approximately 16 hours/2-days. By the end of this course, the participants will be able to:

- Understand the strategies of recruiting talents, developing talents and retaining talents
- Present the processes related to the human resources functions of the organization
- Support the development and communication of the organization's total compensation plan
- Facilitate and communicate the human resource component to align with the organization's business strategies.

## **TOPICS INCLUDED**

- Human Resource Management Activities
- The Roles of Human Resources Management
- Labor Market and Recruiting Issues
- The Hiring Strategies followed by Organizations
- Developing people followed by Organizations
- Performance Management Strategies
- Compensation & Benefits Strategies
- Retention Strategies
- Employee Relations Strategies

The course is based on "An Action Guide for Human Resource Management Strategies, by Mr. Si Len, an Expert in Leadership, Corporate Management and HR.

### WHO SHOULD ATTEND?

The course is designed for HR Managers, Business owners and anyone in the supervisory level and above.

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## **Course Fee**

The most affordable course to acquire valuable knowledge and skills to unlock your entrepreneurial potential.



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#### To Register a Course: Scan QR CODE

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